



An Employee-Owned Company



Fast-Paced Careers

TMC Culture

TMC began in 1972 with just 6 trucks and has grown to be one of the largest flatbed carriers in the nation. TMC aims at being the best by hiring the best people, providing them with the best equipment, and exceeding customer expectations. You can take pride in working for the **BEST** at TMC.

Employee Owned

In 2013, TMC Transportation became an Employee-Owned company. TMC is one of only a select few trucking companies that is employee owned. At TMC you are more than just an employee; you are an employee owner with a vested interest in the success of TMC. At no cost to ourselves, we all receive stock ownership in TMC as employee owners, sharing in the profits of the company through an Employee Stock Ownership Plan (ESOP).



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Destination: Excellence.

TMC can offer you a fast-paced career where each day brings a new challenge.

Founded in 1972, TMC is one of the nation's largest employee-owned flatbed carriers. TMC's headquarters are in Des Moines, IA on 50 beautiful acres featuring state-of-the-art facilities. We operate terminals in Joplin, MO; Indianapolis, IN; and Gaston, SC, as well as logistics offices in Naperville, IL and Bentonville, AR plus numerous dedicated customer locations throughout the country.

TMC hauls a variety of flatbed commodities from lumber and steel, to pipe and large machinery. We are proud to provide excellent service for companies like John Deere, Alcoa, Owen's Corning, Home Depot and Lowe's.

Benefits

- Affordable health, dental, and vision care
- Flexible spending account
- 401(k) retirement plan
- Employer paid Short & Long-Term Disability and Life Insurance
- Paid Vacation
- Employee Stock Ownership Plan (ESOP)
- Weekly pay through direct deposit

TMC is currently looking for energetic, quick-thinking, problem solvers for positions in Operations, Logistics, Customer Service, and Maintenance.

Operations

- The Operations department supports our fleet with a team of Fleet and Operations Managers. Fleet Managers utilize their coaching and leadership skills to manage approximately 35 drivers and achieve specific goals in fast-paced, dynamic work environment.

Logistics

- The main function of the Logistic division is to seek out new carriers, matching their capabilities with the freight demands of our customers.

Customer Service

- Customer service is an energetic environment which involves working with our external customer base to solicit and secure freight for our flatbed trucks.

Maintenance

- Our Maintenance Technicians support our fleet by performing all tractor/trailer repairs and general diagnostic work.



Des Moines, IA



Naperville, IL



Des Moines, IA ▪ Joplin, MO ▪ Indianapolis, IN ▪ Gaston, SC
Naperville, IL ▪ Bentonville, AR

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